



**U.S. Army Intelligence and Security Command
Vacancy Announcement
INSCOM-NGIC-04302026- 001
Police Officer GG-0083-07**

Open Period: 04/30/2026 – 05/09/2026
Open to all U.S. Citizens

KEY POSITION DETAILS

Salary Range: \$50,460.00 - \$65,599.00

Series & Grade: GG-0083-07

Job Title: Police Officer

Position Information: Full Time,
Excepted Service Permanent Duty

Location: Charlottesville, VA

Drug Testing: Yes

Travel Required: N/A

Who May Apply: All U.S. Citizen

Security Clearance: Top Secret/SCI

Supervisory/Non-Supervisory: Non-Supervisory

Obtain/Maintain Certifications: N/A

Relocation Expenses Reimbursed: May be Authorized

PCS Expense Authorized: N/A

Incentives: May be Authorized

Marketing Message

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

Job Summary

This position is in the Defense Civilian Intelligence Personnel System (DCIPS). This position is located at the U.S. Army National Ground Intelligence Center, Charlottesville, VA.

Specific Duties

- Serves as Police Officer at the National Ground Intelligence Center
- Overseas duties of lower graded Police Officers on shift.
- Maintains law and order within the federal jurisdiction of the NGIC facilities.
- Prevents unauthorized access to NGIC facilities, materials and information.
- Perform staff duty functions.

Specialized Experience & Minimum Qualifications

Applicants must have directly applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position.

Qualifying experience may have been acquired in any public or private sector job but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled.

At the GG-07 level, specialized experience means you've performed independent, routine law enforcement duties such as patrol, investigations, emergency response, and enforcement actions-typically equivalent to GS/GG-06 work with more autonomy and judgment.

Qualifications for the GG-07 grade level: To qualify applicants must possess one year of specialized experience equivalent to the next lower grade/level (GS/GG-06). For further details on the specific occupational series requirements, please go the following link: [https:// www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by- Occupational-Series](https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series)

In accordance with Executive Order 13932 and 14710, and the Army Assessment Strategy, you will be evaluated based on a comprehensive assessment of your experience and qualifications.

The assessment used for this announcement is a Resume Evaluation Process (REP).

You will be evaluated based on your level of competency in the following areas:

- Physical Security
- Technical Credibility
- Violation Detection

Education: This job does not have an education qualification requirement.

NOTE: Creditable experience may include previous military experience, experience gained in the private sector, or experience gained in another government agency so long as it was at a level at least equivalent to the next lower grade in the series.

Conditions of Employment

- In accordance with Change 3 to AR 600-85, Alcohol and Drug Abuse Prevention and Control Program, must successfully pass a urinalysis screening for illegal drug use prior to appointment and periodically thereafter.
- All NGIC employees may be subject to extended TDY or worldwide deployments during crisis situations to perform mission essential functions as determined by management.
- This position requires 24-hour rotating shift work including weekends and holidays; and the employee is subject to recall in times of emergency.
- Must pass periodic medical examinations and required physical agility tests.
- Must be able to obtain and maintain a Top Secret (TS) security clearance based on a T5 (or equivalent) investigation.
- The position is covered by the 1996 Lautenberg Amendment to the Gun Control Act of 1968. Persons convicted of a misdemeanor or felony crime of domestic violence are not eligible for this position. Incumbent is subject to removal from the position if convicted of a felony(ies) in accordance with Section 639 of P.L. 106-554 effective January 20, 2001.

Additional Information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- Two-year trial period may be required
- Direct Deposit of Pay is required.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the Reemployed Annuitant (https://acpol2.army.mil/chra_dodea/retiree.pdf) information sheet.
- This is a Career Program (CP) 19 position.
- Salary includes applicable locality pay or Local Market Supplement.
- When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit [https:// www.dfas.mil/civilianemployees/civrel/Civilian-Moving-Expenses-Tax-Deduction/](https://www.dfas.mil/civilianemployees/civrel/Civilian-Moving-Expenses-Tax-Deduction/) for more information.
- Recruitment, Retention and Relocation Incentives may be authorized.

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

The United States Government does not discriminate in employment based on race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, status as a parent, genetic information, disability, age, membership or non-membership in an employee organization, or based on personal favoritism.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need reasonable accommodation for any part of this application hiring process, please notify the Hosting HR Specialist for assistance. Your requests for reasonable accommodation will be addressed on a case-by-case basis.



How to Apply

WARNING: DO NOT INCLUDE CLASSIFIED INFORMATION IN YOUR APPLICATION PACKET! Application packages that contain Classified information **WILL NOT** receive consideration for this position. Should you submit a resume or any other document as part of your application package and it is confirmed that any of the information is Classified, in addition to being found ineligible for consideration for this position, your Security Office will be notified to determine if any further action is warranted.

1. **You must upload your resume and any supporting documents before hitting start on the link.** HireVue Link <https://armyintel.hirevue.com/signup/C9Scdtmmm9Rp22dAWTqAn9/>
 2. **Once the documents are visible on the sign in screen, select the “start” button to apply and complete the basic assessment.**
 3. Please do not upload documents that contain personal information (SF-50, DD-214). Do not upload any classified information with your application submission.
 4. Complete applications to include a Resume and response to basic eligibility questions must be submitted by 11:59 pm Eastern Standard Time (EST) on the closing date of the announcement. Incomplete packages may be removed from consideration.
 5. For additional assistance, please email the NGIC Point of Contact, Christian Duckworth, at usarmy.charlottesville.ngic.recruitment@army.mil and include INSCOM-NGIC-04232026-001 in the subject of the email.
- **Requested Documents: A COMPLETE RESUME IS REQUIRED.** Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week & salary. **Note:** Your resume must be limited to two pages or less and must clearly demonstrate the specialized experience required for this position, as outlined in the job announcement. Resumes exceeding two pages will not be considered and will result in disqualification from the application process.
 - If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e. GG-0201-013 on your resume for each Federal position. You are required to submit acceptable documentation of your appointment eligibility, by submitting a copy of your last or most recent SF-50, Notification of Personnel Action **upon request after application.**
 - Veterans: You are required to submit acceptable proof of your preference or appointment eligibility. Acceptable documentation is a DD Form 214, "Certificate of Release or Discharge from Active Duty," showing dates of service, as well as character of service (Honorable, General, etc.) and time lost (if any). The member 4 copy of your DD Form 214 is required as well as any documentation concerning a disability (SF-15 and Veterans Affairs Notification of Preference) **upon request after application.**
 - **Additional supporting documentation may be requested as necessary.**

Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Equal Employment Opportunity \(EEO\) Policy](#)

[New employee probationary period](#)

[Reasonable accommodation policy](#)

[Signature and false statements](#)

[Financial suitability](#)

[Privacy Act](#)

[Selective Service](#)

[Social security number request](#)