



**U.S. Army Intelligence and Security Command
Vacancy Announcement
INSCOM-AFSC-06132025-001 Multiple Locations**

Supervisory Intelligence Specialist (Operations)

Open to U.S. Citizens

Open Period: 07/01/2025-07/08/2025

KEY POSITION DETAILS

Salary Range: \$106,382 - \$138,296
Series & Grade: GG-0132-14
Job Title: Supervisory
 Intelligence Specialist
 (Operations)
Position Information: Full Time
Duty Location: Multiple Locations
Relocation Expenses Reimbursed:
 May be Authorized.

Travel Required: Up to 20% of the time.
Who May Apply: U.S. Citizens
Security Clearance: Top Secret/SCI
Supervisory/Non-Supervisory: Supervisory
PCS Expense Authorized: May be Authorized
Incentives: May be Authorized.
Emergency Essential: No
Excepted Service, Permanent Position
Obtain/Maintain Certifications: Yes

Marketing Message

Civilian employees serve a vital role in supporting the Army mission. They provide the skills that are not readily available in the military, but crucial to support military operations. The Army integrates the talents and skills of its military and civilian members to form a Total Army.

JOB SUMMARY

These are Military Intelligence Civilian Excepted Career (MICECP) positions within the Defense Civilian Intelligence Personnel System (DCIPS). Employees occupying DCIPS positions are in the Excepted Service and must adhere to U.S. Code, Title 10, as well as Department of Defense Instruction 1400.25. This position is located at the U.S. Army Intelligence and Security Command, MICECP. This vacancy announcement will fill positions at worldwide locations. If selected, the initial assignment will be to the position and the duties described and in accordance with MICECP procedures. Additionally, the selectee will be subject to involuntary reassignment at the assigned grade level into a position worldwide based on the program needs. Generally, rotations occur every 5-7 years. The selectee is also subject to deployments in support of United States contingency operations.

WARNING: Applications that contain Classified information WILL NOT receive consideration for this position. Applications that contain Classified information will be considered ineligible to the position and your Security Office will be notified to determine if any further action is warranted.

Specific Duties

- Serves as an Intelligence Specialist and Supervisory Special Agent in the Military Intelligence Civilian Excepted Career Program (MICECP), overseeing full range of the most complex and sensitive Counterintelligence (CI) and Counterterrorism (CT) investigative and operational activities and CI functional services.
- Establishes relationships at local and regional levels, representing their organization in CI operational matters to higher echelons. Conducts operational coordination, coordinates, leads and resolves issues with US counterparts.
- Serves as the principal staff officer and subject matter expert of DA, DOD and national level intelligence functions, specifically including the roles and functions of government wide programs in the areas of budget, staffing levels and policies established by higher organizational levels.

Specialized Experience & Minimum Qualifications

Applicants must have directly applicable experience that demonstrates the possession of the knowledge, skills, abilities and competencies necessary for immediate success in the position.

Qualifying experience may have been acquired in any public or private sector job but will clearly demonstrate past experience in the application of the particular competencies/knowledge, skills, and abilities necessary to successfully perform the duties of the position. Such experience is typically in or directly related to the work of the position to be filled.

To qualify based on your experience, your resume must describe at least one year of specialized experience which prepared you to do the work in this job. This definition of specialized experience is typical of work performed at the next lower grade/level position in the federal service (GG/GS-13) and is defined as: Specialized experience is defined as: Supervise the conduct of CI investigations and operations with liaison partners; prepare CI operational plans and strategies and request for investigative techniques; interpret policies and procedures to advise senior leaders; and conduct routine and non-routine briefings for intelligence community partners.

Qualifications for the GG-14 grade level: To qualify applicants must possess one year of specialized experience equivalent to the next lower grade/level (GS/GG-13). For further details on the specific occupational series requirements, please go the following link: <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Occupational-Series>

You will be evaluated on the basis of your level of competency in the following areas:

- Knowledge of Counterintelligence Policies and procedures relating to Foreign CI Activities.
- Knowledge of National DoD and U.S. Army Intelligence Community and Structure.
- Knowledge of Foreign Intelligence Entity (FIE) and terrorist methods of operations.
- Knowledge of Foreign CI Operations, Investigations, regulations, doctrines and techniques.
- Effectiveness in the organization and conducting of sensitive joint CE investigations and operations.
- Communication and participation abilities which includes overseeing the activities of a diverse staff (host nation, military and/or civilian staff).

EDUCATION: This job does not have an education qualification requirement.

NOTE: Creditable experience may include previous military experience, experience gained in the private sector, or experience gained in another government agency so long as it was at a level at least equivalent to the next lower grade in the series.

Conditions of Employment

1. Must be able to obtain and maintain a Top-Secret security clearance on a TS (or equivalent level) investigation with eligibility for Sensitive Compartmented Information (SCI).
2. Must be willing to undergo and successfully complete a Counterintelligence Scope Polygraph Examination and pass random examinations thereafter in accordance with Army Regulation 380-67, Personnel Security Program.
3. In accordance with Change 3 of AR 600-85, Alcohol and Drug Abuse Prevention and Control Program, must successfully pass a urinalysis for illegal drug use prior to appointment and periodically thereafter.
4. Must sign and comply with the provisions of a mobility (rotation) agreement. Mobility may include unaccompanied tours.
5. All INSCOM employees may be subject to extended temporary duty (TDY) or worldwide deployments during crisis situations to perform mission essential functions as determined by management.

6. May be required to perform TDY of at least 20% of the time and may be subject to extended TDY.
7. Must successfully complete all required certification courses and training for the discipline, position and grade as directed by the CG, INSCOM, the MICECP Program Manager or otherwise established in the program manager guide. In accordance with the MICECP Career guide, must be able to obtain and maintain Army CI Badge and Credentials.

Additional Information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- Two-year trial period may be required
- Direct Deposit of Pay is required.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the Reemployed Annuitant (https://acpol2.army.mil/chra_dodea/retiree.pdf) information sheet.
- This is a Career Program (CP) 35 position
- Salary includes applicable locality pay or Local Market Supplement.
- When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit <https://www.dfas.mil/civilianemployees/civelo/Civilian-Moving-Expenses-Tax-Deduction/> for more information.
- Permanent Change of Station (PCS) allowances may be authorized, subject to the provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government Interest.
- Recruitment, Retention and Relocation Incentives may be authorized.

This position is a Defense Civilian Intelligence Personnel System (DCIPS) position in the Excepted Service under 10 U.S.C. 1601. DoD Components with DCIPS positions apply Veterans' Preference to preference eligible candidates as defined by Section 2108 of Title 5 U.S.C., in accordance with the procedures in DoD Instruction 1400.25, Volume 2005, DCIPS Employment and Placement.

The United States Government does not discriminate in employment based on race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, status as a parent, genetic information, disability, age, membership or non-membership in an employee organization, or on the basis of personal favoritism.

The Department of the Army provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of this application hiring process, please notify the Hosting HR Specialist for assistance. Your requests for reasonable accommodation will be addressed on a case-by-case basis.



How to Apply

WARNING: DO NOT INCLUDE CLASSIFIED INFORMATION IN YOUR APPLICATION PACKET! Application packages that contain Classified information **WILL NOT** receive consideration for this position. Should you submit a resume or any other document as part of your application package and it is confirmed that any of the information is Classified, in addition to being found ineligible for consideration for this position, your Security Office will be notified to determine if any further action is warranted.

1. **You must upload your resume/cover letter before hitting start on the link**
<https://armyintel.hirevue.com/signup/hjFQWUeb2YfDfRaLiAgjXF/>
2. Once the documents are visible on the sign in screen, select the “start” button to apply and complete the basic assessment.
3. Please do not upload documents that contain PII without redacting sensitive information. Do not upload any **classified** information with your application submission.
4. Complete applications to include a Resume and response to basic eligibility questions must be submitted by 11:59 pm Eastern Standard Time (EST) on the closing date of the announcement. Incomplete packages may be removed from consideration.
5. For additional assistance, please email the MICECP Recruiting Team at:
usarmy.meade.usafsc.mbx.micecp-hr@army.mil include **INSCOM-AFSC-HQ-06132025-001-CI -Multiple Locations** in the subject of the email.

- **Requested Documents: A COMPLETE RESUME IS REQUIRED AT THE TIME OF APPLICATION.** Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name, and phone number, **starting and end dates (Mo/Yr), hours per week & salary.**
- If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e., GG-132-13 on your resume for each Federal position. You will be asked to submit acceptable documentation of your appointment eligibility, by submitting a copy of your last or most recent SF-50, Notification of Personnel Action **upon request after application.**
- Veterans: You will be asked to submit acceptable proof of your preference or appointment eligibility **prior to a job offer.** Acceptable documentation is a DD Form 214, "Certificate of Release or Discharge from Active Duty," showing dates of service, as well as character of service (Honorable, General, etc.) and time lost (if any). The member 4 copy of your DD Form 214 is required as well as any documentation concerning a disability (SF-15 and Veterans Affairs Notification of Preference) **upon request after application.**
- Additional supporting documentation may be requested as necessary.

Fair & Transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

- [Equal Employment Opportunity \(EEO\) Policy](#)
- [Reasonable accommodation policy](#)
- [Financial suitability](#)
- [Selective Service](#)
- [New employee probationary period](#)
- [Signature and false statements](#)
- [Privacy Act](#)
- [Social security number request](#)